Oxley Sports Centre is located on the western edge of the historic and beautiful Abbey town of Sherborne and has excellent first-rate facilities. Our modern and spacious Fitness suite was refurbished in 2022. We also have 25m swimming pool, a sports hall, climbing wall, spin zone, squash courts, tennis courts, a treatment room and the Coffee Pod.
Sherborne Sports and Leisure Ltd is a wholly owned subsidiary of Sherborne Girls School. SSLL is responsible for the operation of Oxley Sports Centre.

Job Description for
Climbing Instructor

The Centre is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Summary of the Role:	Oxley Sports Centre has an unrivalled Climbing and Bouldering wall in the area, and we are looking for a new instructor to join our friendly team. You would be required to lead and supervise junior and adult climbing sessions with one regular class a week and opportunity for cover.
Responsible to:	Deputy Manager
Main Duties and Responsibilities:	**Main duties** • To plan and lead Climbing sessions. • Check attendance of sessions. • To ensure that all loose equipment is erected and dismantled on time in accordance with recommendations and code of practice and always used correctly by members and visitors. • To actively sell the benefits of regular exercise and health promotion to the lifestyles of all members and prospective members. • To co-operate with the Management team in all issues of health and safety under the provisions within the Health & Safety At Work Act 1974, the Company Health & Safety Policy, Operating Procedures and any other subsequent and/or relevant legislation • To attend programmed staff meetings and training as required by the Manager. • To actively promote the name of Oxley Sports Centre and Sherborne Girls in all transactions with members and visitors.

Person Specification		
	Essential	**Desirable**
Qualifications and Experience	Must hold a CWA qualification.	
Skills and Abilities	Must be a confident and able to lead sessions. The ability to communicate effectively.	
Personal Attributes	Be organised, pro-active and reliable.	

Additional Information

Hours of work: xxxxxxx

Salary:

Pre-employment checks and Probation:
The successful applicants' appointment will be subject to successful completion of a probationary period and full pre-employment checks. Sherborne Girls will conduct online searches for shortlisted candidates. This check will be undertaken based on the requirements set out in Keeping Children Safe in Education 2022. The check will help the us to ensure safe and robust checks on the suitability of individuals to work within our School. *To minimise unconscious bias or potential discrimination issues, a person who will not be on the appointment panel will conduct the search and will only share information if and when findings are of concern.* A panel may explore any concerns passed to them as part of our due diligence process.

Benefits:
- Membership of an appropriate pensions scheme
- Free onsite parking
- Discounted food and beverages at the Coffee Pod
- Free Membership to the sports centre

Application Process:
- The closing date for applications: xxxxxxxx
- Interviews will take place in the week commencing: xxxxxxxxx