

Oxley Sports Centre is located on the western edge of the historic and beautiful Abbey town of Sherborne and has excellent first-rate facilities. Our modern and spacious Fitness suite was refurbished in 2022. We also have 25m swimming pool, a sports hall, spin zone, tennis courts, a treatment room, and the Coffee Pod. Sherborne Sports and Leisure Ltd is a wholly owned subsidiary of Sherborne Schools Group. SSLL is responsible for the operation of Oxley Sports Centre.

We run an extremely successful Learn to Swim programme 6 days a week including Monday to Friday afternoons and Saturday mornings. We have over 500 children enrolled within our Swim School ranging from parent and toddler classes to squad level and follow the Swim England curriculum.

Job Description for
Swimming Teacher

The Centre is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Summary of the Role:	As part of our successful Swim School, you would play an important role in delivering high-quality lessons to groups of children and supporting the continued growth and development of our Swim School.
Responsible to:	Swim School Coordinator
Main Duties and Responsibilities:	- To deliver high-quality lessons to groups of children at a variety of abilities and ages. - To plan and prepare for lessons in advance in order to deliver engaging, progressive and enjoyable lessons. - To demonstrate a passion and enjoyment for swim teaching whilst delivering lessons and providing the highest quality of teaching. - To ensure that all lessons are delivered with safety as the highest priority, and to know the importance of following Health and Safety guidelines. - To regularly update the progress of swimmers using our software in a prompt, timely and accurate manner. - To regularly attend meetings and training sessions, including Continued Professional Development sessions. - To confidently and articulately talk to parents about the progress of their children. - To take pride in your work, be a positive representative of Oxley Sports Centre and to take care of the equipment used during lessons. - To ensure that children are safeguarded throughout lessons, and any concerns are reported in a timely and accurate manner. - There will also be the opportunity to take on private lessons and school groups.

Person Specification		
	Essential	**Desirable**
Qualifications and Experience	Swim Teaching Level 1 or 2.	Previous teaching experience
Skills and Abilities	Excellent attention to detail and organisation A passion for swim teaching and for delivering high-quality lessons Confident with talking to parents and children Friendly, calm and approachable personality	Good IT skills
Personal Attributes	Passionate Enthusiastic Energetic Strong work ethic Professional, punctual and well-presented	

Additional Information

Hours of work: Regular Friday 4:30-6:00 hours available, with extra cover hours available. There is also the potential to take on School groups during term time and private lessons.

Pre-employment checks and Probation:
The successful applicants' appointment will be subject to successful completion of a probationary period and full pre-employment checks. Sherborne Girls will conduct online searches for shortlisted candidates. This check will be undertaken based on the requirements set out in Keeping Children Safe in Education 2022. The check will help the us to ensure safe and robust checks on the suitability of individuals to work within our School. *To minimise unconscious bias or potential discrimination issues, a person who will not be on the appointment panel will conduct the search and will only share information if and when findings are of concern.* A panel may explore any concerns passed to them as part of our due diligence process.

Benefits:

- Membership of an appropriate pensions scheme
- Free onsite parking
- Discounted food and beverages at the Coffee Pod
- Free Membership to the sports centre

Application Process:

- The closing date for applications: Friday 27th November
- Interviews will take place in the week commencing: 30th November